



ACHIEVEMENT ORIENTATION WORKSHOP™

(A 2-day experiential learning workshop on becoming results focused)

SYNOPSIS

This course is designed with a specific focus on the issues of driving achievement through teams. The platform of the workshop is based on understanding yourself in terms of your strengths and learning how to leverage them and of identifying any development needs with a clear roadmap for addressing them.

SCOPE

Achievement is as much about desire to achieve as it is about the means to do so. This includes tools and techniques, learning methods and application of learnings. This workshop deals with several of these in an informal, interactive atmosphere.

METHODOLOGY

This course uses instruments (Your Temperament, Team Role Inventory, Leadership Survey) and games and exercises to enable participants to anticipate application challenges through simulations. Participants are enabled to link the lessons of the classroom with conceptual inputs and are able to derive application strategies for transferring the learning to the workplace.

TYPE OF INTERACTION

Reflection, accessing energy through life journey mapping, understanding the value of difference, role clarification, measuring progress in terms of own vision; all designed to re-energize the individual for the new phase of life that begins typically for the high achiever in mid-career; without which there is a real danger of losing focus and competitive advantage.

SAMPLE MODULES

- Understanding Yourself: Understanding own strengths and development areas
- Understanding Your Leadership Style: Situational Leadership and its application
- Understanding Ownership: what it can mean in terms of personal aspirations
- Understanding Change: Cost of changing and cost of not changing
- Understanding Teams: Dysfunctions of Teams and their solutions