



## **ACCELERATED DECISION MAKING™**

(A 1-day workshop using a live issue to arrive at an implementable decision)

### **SYNOPSIS**

In many organizations, operational decisions get bogged down in bureaucratic procedures. Have you ever felt, “I wish there was some way to cut through this bureaucracy and get a decision on this issue?” Have you ever wanted to get your top management to decide on the spot about what needs to be done, especially in issues that are causing widespread dissatisfaction? **ADM™** is just that process. It enables you to speed up your decision making while ensuring the rigor to arrive at good decisions.

### **SCOPE**

**ADM™** is a tool that involves all the people who are the constituents of the matter that needs the decision. Typically they may number between 20-40 and will be comprised of people who will implement the decision and who will be affected by it. **ADM™** is best used with operational issues that are capable of being resolved and can be implemented in a relatively short period of time.

### **METHODOLOGY**

Using creative processes of idea generation and systematic evaluation, in an Action Learning format, in a period of usually 1 day, the team will arrive at a decision on the issue at hand. In some cases depending on the issue and the amount of information that may be required, the process may take 2 days.

### **ADM™ CERTIFICATION COURSE**

A certification course for Internal **ADM™** facilitators is also available for organizations, which may want to implement this tool on a large scale. This is a 5-day program at the end of which participants are certified to practice this tool.

### **CERTIFICATION COURSE MODULES**

- Understanding the **ADM™** model.
- Human Behavioral Process Facilitation Skills
- Handling Dysfunctional Behavior
- Live Facilitation of a real **ADM™** meeting under observation
- Critique and clarification
- Certification as a **ADM™** Trainer